

Meeting Notes: Performance Measurement Workgroup | July 2026

Date: 07/06/2026

Attendance

- Members present: Chera Sevcik (SC), Amina Abdullahi (Metro), Susan Michels (NE), Meaghan Sherden (SE), Michelle Ebberts (SW), Amy Bowles (NW), Janet Goligowski (Central)
- Participants present: Joanne Erspamer (NE), Nicole Ruhoff (Central), Kim Milbrath (MDH), Murphy Anderson (MDH), Allie HawleyMarch (MDH), Johanna Christianson (MDH), Melanie Countryman (Metro)
- MDH Workgroup staff present: Ann March, Ghazaleh Dadres, Melissa Michels, Tara Carmean

Decisions made

No decisions were made

Action items

- Provide updates and performance data summary to regions and others (talking points below and in the PM data for regional discussions email sent on 7/1/2026)

Agenda

- Welcome and Introductions - Chera
- Review and Discussion About 2025 Performance Data – Ghazaleh and Tara
- Coming into Focus for System Improvement- Recap from May Meeting - Ann
- Sharing (all): PHAB version 2026, Annual Reporting Shift, Workgroup Business – Ann and Melissa

Next Meeting

Date: 08/03/2026

Time: 11-12:30pm

Talking points

- The workgroup reviewed preliminary 2025 performance data and discussed the importance of understanding the context behind the results. Members identified several factors that may influence

performance, including funding, staffing, and organizational changes. Members emphasized using regional discussions to add context and tell the story behind the data.

- The workgroup revisited previous discussions on the future direction of system performance measurement, reaffirming that future quantitative performance measures should focus on work that governmental public health is directly responsible for or can meaningfully influence and using Results-Based Accountability (RBA) to guide the work.
- The workgroup discussed the new PHAB Version 2026 standards that came out July 1st and generally supported alignment of Minnesota's performance measures with the updated national standards. Staff are identifying the specific adjustments needed to align and this information and reporting implications will be shared with the workgroup before implementation decisions are made.

Meeting Notes

Review and discussion about 2025 Performance Data

The workgroup reviewed preliminary 2025 performance data and reflected on trends across community health boards (CHBs), including improvements in overall performance and foundational capabilities. Members were encouraged by the continued progress while recognizing that performance varied across regions, CHB sizes, and individual organizations.

Discussion focused on understanding the story behind the data rather than relying solely on summary results and using regional discussions to provide additional context. Participants identified several factors that may influence performance, including funding levels, staffing capacity, and organizational changes such as CHB restructuring. Members emphasized that future performance trends should be interpreted alongside broader workforce, funding, and policy changes affecting governmental public health. The workgroup also discussed how the data could be used to support regional learning, communicate the value of governmental public health, and guide future system improvement efforts.

The workgroup highlighted regional collaboration, shared staffing models, and partnerships with organizations such as universities as promising strategies to strengthen system capacity in the face of ongoing workforce and funding challenges.

Next steps: Conduct regional discussions to gather additional context behind the data. Insights from regional discussions will be incorporated into reporting for SCHSAC.

Coming into Focus for System Improvement- Recap from May meeting

The workgroup revisited key themes from the May meeting regarding the future direction of system performance measurement and its role in supporting broader governmental public health system transformation. Members reaffirmed that future quantitative performance measures should focus on work that governmental public health is directly responsible for or can meaningfully influence while continuing to demonstrate how those efforts contribute to broader population health outcomes shared across sectors.

The workgroup also revisited previous conversations about performance targets and benchmarks, recognizing that additional questions remain regarding how targets should be used and at what level they should be

established. Members discussed continuing to monitor system improvement through performance trends while revisiting target setting as quantitative performance measures continue to evolve. The group reaffirmed the decision to use Results-Based Accountability (RBA) as the framework for guiding future system performance work.

Sharing (all): PHAB version 2026, Annual Reporting Shift, Workgroup Business

The workgroup discussed the PHAB Version 2026 standards that came out July 1st and their implications for Minnesota's performance measurement system. Discussion favored aligning Minnesota's performance measures with the updated national standards, recognizing that updates will require revisions to current measures, documentation, and trend reporting. Members also noted that the updated standards are expected to provide greater flexibility and clarity while supporting future accreditation efforts. Additional information on the proposed changes will be brought back to the workgroup before implementation decisions are made.

Members also received updates on the annual reporting transition, including available implementation resources and support available for local public health. Additional workgroup updates included plans to update the bi-annual workgroup work plan later this summer or early fall, rescheduling the September meeting from September 7 (Labor Day) to September 14, and updated meeting invitations from Melissa and Tara.